

<b>Company Name:</b>	Orion Electrotech Ltd	
<b>Model Policy No.</b>	EQF3328	
<b>Model Policy Name:</b>	Corporate Social Responsibility and Modern Slavery Policy Statement	
<b>Version:</b>	3	Date: 05/2021
<b>Reviewed by:</b> <b>R Benham, Director</b>		Next Review date: 05/2022

Orion Electrotech Ltd seek to be a good corporate citizen in everything that it does, to demonstrate this we are committed to environmental sustainability, the development of society through ethical business activities and the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

**Our Guiding Principles.**

- A corporate goal to comply with all applicable legislation and to look for ways to surpass compliances.
- To operate our business in such a way that it is easy for others to see what actions we are taking to manage our business, in other words to conduct our business in a transparent way.
- Acting in ways consistent with what society and individuals typically think are good values.
- We will respect the opinions and guidance from all those parties who have an interest in our business.
- Our business will be based on sound relationships with our stakeholders through open and fair communication.
  
- Our ethical employment practices include:
  - Having effective human resources practices in place
  - Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
  - Understanding our supply chain employment practices
  - The actions which will be taken where a supplier is found to have been involved in modern slavery.
  - Due Diligence when we enter new, or extending existing, procurement contracts.

We expect our business partners to support this policy and build their business on an ethical framework in accordance with the broad principles of this policy.

It is part of the company's training programme; to ensure that this policy statement is briefed, understood and implemented at all levels within the company. This policy will be reviewed annually as part of the Management Review process, to ensure its continued relevance and adequacy.

For more information or to report a case of modern slavery please call the helpline 0800 0121 700 or report it online on the [modern slavery helpline website](#).

Form No: EQF3328	Issue No: 3	Date: 05/21
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