

# Engineering Recruitment Consultants X 3

## Salary and Benefits

**Highly Competitive Basic Salaries (negotiable on performance and experience)**

**Excellent commission schemes** (Staff employed in similar positions are earning salaries between £50k to £70k in their 2<sup>nd</sup> to 3<sup>rd</sup> years of employment)

**Personalised Incentive and Benefits Schemes**

**21 days holiday rising to 25 days plus all public bank holidays**

**Your birthday is a bonus day's holiday**

**After qualifying period 4% of basic salary paid into personal pension scheme**

**Company pension contributions increased with length of service**

**Childcare Vouchers**

**Corporate membership to a number of large discount stores**

**Free Parking**

## Company Profile

Orion Electrotech Ltd is a privately owned engineering and technical recruitment agency that has been established since 1996. Operating from two offices based in Reading and Aylesbury we now employ in excess of 60 staff. Over the past 14 years we have become recognised as one of the recruitment industry's leading suppliers of contract and permanent staff within the engineering and manufacturing market sectors. We

We recognise that the UK's economic recovery is far from over and for the moment working in the recruitment industry is certainly not for the 'faint hearted'.

However, as the UK economy and businesses begins to climb out of recession we firmly believe that there is no better time to strengthen our existing teams and secure our future success and growth.

Through our ongoing ability to secure new business and perhaps more importantly successfully service and manage our existing client's needs and expectations we have enjoyed a healthy increase in business across all of our market sectors and recruitment divisions. We are extremely confident that 2011 will continue to present us with potentially lucrative long term opportunities and are therefore very keen to talk to Engineering Recruitment Consultants with relevant market expertise, natural talent and that all important ingredient 'the desire to succeed'.

## **The Role**

Due to our ongoing expansion plans and the increased levels of permanent and contract business within the Reading Office, we are looking to appoint three Engineering Recruitment Consultants to assist us in developing our market presence and profitability.

The appointed individuals will be provided with ongoing training, unparalleled managerial support, personnel development programmes along with exciting personal and group incentives. You will be able to choose whether you want to develop your career in either permanents or contract recruitment or if you wish become a multi skilled Recruitment Consultant placing skilled, professional and managerial engineering and technical staff to our national client base.

The role will be a 50/50 split between resourcing and sales. You will be expected to service business from our existing client base but it is equally important that you are able to secure new business and develop client relationships.

The appointed people will be expected to integrate and demonstrate the value within the team therefore it is likely that the individual will have a minimum of 12 months proven sales experience within the recruitment industry. Our remuneration package is very attractive and enables individuals to earn an exceptional income. Having opened two new offices within the past 2 years our business plans are clearly optimistic, we are therefore able to offer good career opportunities and are looking for people with the drive and ambition to match ours

## **Good reasons to work for Orion**

Our staff enjoy regular social days/nights out i.e. Ascot, Newbury and Sandown Races, Alton Towers, Thames Cruises, Theatre Breaks, Corporate Hospitality at Premiership and Championship Football Events, World Cup Rugby.

To reward team and office performance staff and their respective partners are been rewarded with long weekends abroad and in the past we have all enjoyed great times in Barcelona, Rome, Paris, New York, Marbella, Amsterdam, Prague and Edinburgh. To recognise high performers across the business we offer various sales incentives for Best Newcomer, Most Improved Consultant and Top 3 Consultants, previous winners have enjoyed luxury holidays in some of the world's best hotels in Dubai, Morocco, St Tropez and Paris.

Most importantly we have a great team spirit (arguably the best in the industry) and make each day enjoyable by ensuring we have plenty of laughs and banter.

**To apply for this position please send your CV to [careers@orion-group.co.uk](mailto:careers@orion-group.co.uk)**